

**Program Authorization for:** Seaman to Admiral-21 (STA-21) Pilot and NFO Option Commissioning Program. STA-21 Pilot/NFO Option will facilitate the completion of a baccalaureate degree and enhance upward mobility by providing an opportunity for enlisted personnel to obtain a commission, Designator 1390 (Student Naval Aviator) or 1370 (Student Naval Flight Officer).

COMMUNITY MANAGER: BUPERS-313, DSN 882-3353.

PROGRAM MANAGER: NSTC OD2, DSN 922-9437.

1. **Program authority:** 10 USC 531, 532, 653, 2013, and 12209.

2. **Cancellation:** Program Authorization 150D of Feb 2005 and Program Authorization 150E of Feb 2005.

3. **Quota:** As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education).

4. **Qualifications**

a. **Citizenship:** Applicants must be citizens of the United States. Waivers will not be granted.

b. **Gender:** Open to men and women.

c. **Age:** Applicants must be at least 19 years old, able to complete degree requirements, and not have passed their 27<sup>th</sup> birthday upon commissioning. For applicants with prior active duty military service, waivers may be granted on a month-for-month basis up to 24 months for active duty served prior to their 27<sup>th</sup> birthday for 1390 applicants and up to 48 months for active duty served prior to their 27<sup>th</sup> birthday for 1370 applicants. Formal waiver requests should be submitted to BUPERS-313.

Aviation Officer Community Manager (BUPERS-313)  
5720 Integrity Drive  
Millington TN 38055-0003

d. **Education:** Applicants must retain educational eligibility in accordance with OPNAVINST 1420.1 series.

e. **Mental:** Aviation Selection Test Battery (ASTB) minimum scores: AQR 4/PFAR 5 for 1390 applicants and AQR 4/FOFAR 5 for 1370 applicants. Applicants must obtain the minimum PFAR standard prior to acceptance into the STA-21 pilot option. The AQR must be passed no later than the beginning of the participants' senior year.

f. **Physical:** Must be physically qualified and aeronautically adapted to engage in duties involving flight in accordance with the physical standards established by the Chief, Bureau of Medicine and Surgery (CHBUMED). Candidates must obtain an aviation applicant physical exam from a qualified flight surgeon to determine aeronautical adaptability.

g. **Marital status:** No restrictions.

h. **Time in service:** No restrictions.

5. **Source**

a. Enlisted sailors must be serving on active duty, including Full Time Support (FTS) or Selected Reserve (SELRES) on extended orders (ex. Active Duty for Special Work, mobilization, recall, canvasser recruiter). Navy Reservists on active duty for training, including annual training (AT) and inactive duty for training (IDT), are not eligible.

b. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

6. **Funding:** Selectees will continue to receive full enlisted pay and allowances, and remain eligible for promotion while participating. An annual \$10,000 educational voucher will be provided to benefit each participant and paid to the education institution attended. This voucher will be used to pay tuition, fees, and book costs only; the educational institution will remit any excess voucher funding to the program manager NSTC. Selectees will pay for any requirements that exceed the \$10,000 voucher. STA-21 students are not eligible for tuition assistance from the Navy's Tuition Program, but may use Montgomery GI Bill funds and the other VA educational benefits listed in section 3681(b) of title 38, U.S.C., so long as payment is for different courses and not combined to pay for the same course.

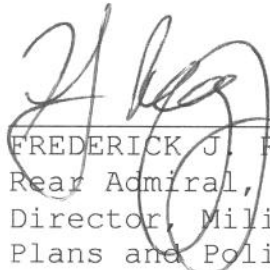
7. **Indoctrination:** Before beginning full-time college studies, STA-21 participants are required to attend the eight-week Naval Science Institute (NSI) at OTC Newport, RI to complete required officer professional core competencies. While attending their

selected NROTC affiliated college or university, STA-21 officer candidates will participate in drills with their NROTC unit, attend two Naval Science leadership courses, and are strongly recommended to hold leadership positions within the unit. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.

8. **Appointment:** Ensign, USN, Unrestricted Line, Designator 1390 or 1370 (dependent on program to which applying), upon graduation from college/university.

9. **Active duty obligation:** STA-21 Pilot Option officer candidates will incur an eight year active duty obligation upon date of designation as a Naval Aviator (1310). STA-21 NFO Option officer candidates will incur a six year active duty obligation upon date of designation as a Naval Flight Officer (1320). Candidates disenrolled from flight training will incur obligation as specified in OPNAVINST 1420.1 series.

Approved:

  
FREDERICK J. ROEGGE  
Rear Admiral, U.S. Navy  
Director, Military Personnel  
Plans and Policy (N13)

Date:

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